

**Teerthanker Mahaveer University**  
**TMIMT College of Management**

**B.Com. (Honors)**

**Programme Outcome**

<b>PO-1</b>	:	Critical Thinking Skills: Students are able to define, analyze, and devise solutions for structured and unstructured business problems and issues using cohesive and logical reasoning patterns for evaluating information, materials, and data.
<b>PO-2</b>	:	Communication Skills: Students are able to conceptualize a complex issue into a coherent written statement and oral presentation.
<b>PO-3</b>	:	Technology Skills: Students are competent in the uses of technology in modern organizational operations.
<b>PO-4</b>	:	Entrepreneurship and Innovation: Students can demonstrate the fundamentals of creating and managing innovation, new business development, and high-growth potential entities.
<b>PO-5</b>	:	Business Knowledge: Students can demonstrate technical competence in domestic and global business through the study of major disciplines within the fields of business.
<b>PO-6</b>	:	Social Interaction: Elicit views of others, mediate disagreements and help reach conclusions in group settings.
<b>PO-7</b>	:	Environment and Sustainability: Understand the issues of environmental contexts and sustainable development
<b>PO-8</b>	:	Self-directed and Life-long Learning: Acquire the ability to engage in independent and life-long learning in the broadest context socio-technological changes

**Programme Specific Outcome**

<b>PSO-1</b>	:	Understanding of business and management concepts, theories, tools, techniques and principles
<b>PSO-2</b>	:	Analyzing the business problems and situation, applying the cross-functional business knowledge and technologies in solving real-world business problems.
<b>PSO-3</b>	:	Evaluating the use of appropriate techniques to effectively manage business challenges
<b>PSO-4</b>	:	Demonstrating progressive learning of various tax issues and tax forms related to individuals
<b>PSO-5</b>	:	Applying the facts and rules for problem-solving skills to solve real world problems related to business and management
<b>PSO-6</b>	:	Applying domain knowledge for computer programming and implementing the same in Ecommerce sector

**Course Outcomes**

<b>BCHCC101</b>	<b>CO-1</b>	Understanding the concepts of business management.
	<b>CO-2</b>	Understanding the role and responsibility of a manager in present competitive era.

	<b>CO-3</b>	Applying the various management principle to accomplishing the goals of a business organization.
	<b>CO-4</b>	Demonstrating the roles and skills of a good manager.
	<b>CO-5</b>	Applying and demonstrating decision making skills.
<b>BCHCC102</b>	<b>CO-1</b>	Understanding the concept of corporate accounting, various sources of funds in business and their issue procedure.
	<b>CO-2</b>	Understanding the advantage and disadvantages of equity shares, preference share and debentures
	<b>CO-3</b>	Analyzing the flow of cash from various activities like, operating, investing and financing
	<b>CO-4</b>	Dealing with the accounting procedure of merger and acquisition of firms.
	<b>CO-5</b>	Preparing the consolidated balance sheet of holding companies with minority interest (Subsidiary company).
<b>BCHCC103</b>	<b>CO-1</b>	Understanding the concept of cost, nature of production and its relationship with business operations
	<b>CO-2</b>	Understanding the concepts of markets and different market structures in economy
	<b>CO-3</b>	Determining the price and output equilibrium under different market structures.
	<b>CO-4</b>	Analyzing the causes and consequences of different market conditions.
	<b>CO-5</b>	Analyzing real-world business problems with a systematic theoretical framework by studying the demand analysis, elasticity of demand and demand forecasting
<b>BCHCC201</b>	<b>CO-1</b>	Understanding the accounting standards, accounting equations, double entry system vs. single entry system and also the instruments to control credit in the country
	<b>CO-2</b>	Understanding the concept of classification & summarization of entries by preparing of ledger and trial balance.
	<b>CO-3</b>	Understanding the concept of rectification of errors and BRS.
	<b>CO-4</b>	Developing the understanding about pass book and cash book recording by preparation of BRS.
	<b>CO-5</b>	Analyzing the conditions of financial markets and its impact on the economy.
	<b>CO-6</b>	Analyzing transactions through balance sheets and preparing financial statements.
<b>BCHCC202</b>	<b>CO-1</b>	Understanding the concepts and technologies used in the field of management information systems.
	<b>CO-2</b>	Comparing the processes of developing and implementing information systems
	<b>CO-3</b>	Analyzing the role of information systems in organizations, the strategic management processes its part of analyzing aspect.
	<b>CO-4</b>	Understanding various systems, types of MIS & decision making process and its tools.
	<b>CO-5</b>	Applying various information systems like DBMS and latest like AI (Artificial intelligence) etc. to accomplish the information objectives of an organization.
	<b>CO-6</b>	Understanding the decision support system and its role in enterprise

<b>BCHCC203</b>	<b>CO-1</b>	Understanding the concept , theories and functions of money .
	<b>CO-2</b>	Analyzing the theory of demand and supply .
	<b>CO-3</b>	Knowing about the inflation and how it affect the economic growth of a country.
	<b>CO-4</b>	Understanding the various types of banking structure and working of Reserve Bank of India
	<b>CO-5</b>	Understanding the concept of negotiable instrument and their advantages and disadvantages.
<b>BCHCC301</b>	<b>CO-1</b>	Understanding the concepts of statistics and its uses in business, various tools and techniques to present and interpret the data.
	<b>CO-2</b>	Analyzing the general rules for getting the data and presentation of data.
	<b>CO-3</b>	Applying the various measures of central tendency to solve statistical problem.
	<b>CO-4</b>	Evaluating the situation before taking any decision with the help of correlation and deviation.
	<b>CO-5</b>	Analyzing the significance and importance of regression equation and regression coefficients.
<b>BCGCC302</b>	<b>CO-1</b>	Understanding the concept of auditing, its type, standards and process.
	<b>CO-2</b>	Analyzing the importance of internal and external audit with regard to the specific type of business.
	<b>CO-3</b>	Applying the process of company audit follow the preparation of audit programme.
	<b>CO-4</b>	Applying various methods involved in finding out the associated risk with the project and various issued related to project control.
	<b>CO-5</b>	Applying the procedure of appointing and removal of company auditor
	<b>CO-6</b>	Evaluating the various audit standards and ensure their applicability during conduction of audit.
<b>BCHCC303</b>	<b>CO-1</b>	Understanding the Indian tax environment, basic terminologies, tax implication and rate of tax applied.
	<b>CO-2</b>	Understanding the various income head, deduction, and procedure for computing taxable income.
	<b>CO-3</b>	Applying the rules for computing the income under various heads and Gross total income
	<b>CO-4</b>	Applying the concepts for computing the taxable income of various persons as per Income tax Act.
	<b>CO-5</b>	Evaluating the actual tax liability after considering set off and carry forwarding of losses under various heads
	<b>CO-6</b>	Applying the procedure of income tax and filing the returns manually or through software.
<b>BCHCC304</b>	<b>CO-1</b>	CO-1 Understanding the concepts and need of cost accounting, types of cost and its objectives.
	<b>CO-2</b>	CO-2 Analyzing the concept of cost audit and its significance in reducing the cost without compromising the quality of product
	<b>CO-3</b>	CO-3 Applying the various concept to cost according to the types of business and ventures.
	<b>CO-4</b>	CO-4 Evaluating the process costing mechanism and standard coating mechanism with the help of practical problems

	<b>CO-5</b>	CO-5 Develop a cost leadership mechanism so that the objectives of cost accounting can be fulfilled
<b>BCGCC401</b>	<b>CO-1</b>	Understanding the concept of Financial Management, it 's objectives.
	<b>CO-2</b>	Understanding the role, functions and process of financial management; structure and functions of financial markets; various financial instruments and financial intermediaries.
	<b>CO-3</b>	Understanding the Indian Financial System and recognizing the need of financial planning.
	<b>CO-4</b>	Applying the structure and functions of financial markets, various financial instruments and financial intermediaries.
	<b>CO-5</b>	Analyzing the impact of short term and long term financial decisions of an organization and the various tools used for such decisions.
	<b>CO-6</b>	Making various capital budgeting decisions through various techniques of project appraisal.
<b>BCHCC402</b>	<b>CO-1</b>	Understanding the concept, techniques, process and levels.
	<b>CO-2</b>	Analyzing the business environment to formulate the strategy.
	<b>CO-3</b>	Applying and implementing a good strategy with holistic and multi-functional perspectives.
	<b>CO-4</b>	Understanding concepts, techniques and tools of business continuity planning.
	<b>CO-5</b>	Analyzing the effectiveness of strategy at various levels of management for review and correction through managerial decisions.
<b>BCHCC501</b>	<b>CO-1</b>	Understanding the concepts of management accounting as a separate branch of accounting, various tools and technique.
	<b>CO-2</b>	Analyzing the various information to be circulated to the top management for taking managerial decisions.
	<b>CO-3</b>	Applying the tools and techniques to make information worth helping to the management to take decisions.
	<b>CO-4</b>	Evaluating and compare the past and present performance of the organization and provide relevant information to the management.
	<b>CO-5</b>	Analyzing various cost related issues and help organization to achieve cost leadership with the help of proper cost management techniques
	<b>CO-6</b>	Developing strategies for make or buy, shutdown or continue the business related activity in the light of information provided.
<b>BCHCC601</b>	<b>CO-1</b>	Understanding the concepts of advance management accounting, its various tools and technique.
	<b>CO-2</b>	Applying current management accounting techniques and practices in the organizational context.
	<b>CO-3</b>	Appraise and analyze management accounting control systems design and implementation in organizations.
	<b>CO-4</b>	Evaluating the effectiveness of alternative management accounting techniques and applying them to organizational cost management practices.
	<b>CO-5</b>	Analyzing various cost related issues and help organization to achieve cost leadership with the help of proper cost management techniques
<b>TMUGE101</b>	<b>CO-1</b>	Identifying their strengths and weakness, reasons of fear and failure that would enable them to improve their communications skills.

	<b>CO-2</b>	Understanding the importance of English Language in business world.
	<b>CO-3</b>	Developing self confidence.
	<b>CO-4</b>	Developing the ability to speak in English and become articulate.
	<b>CO-5</b>	Applying the basics of English grammar to enhance their language skills.
	<b>CO-6</b>	Developing both verbal and non verbal communication for enhanced Body Language and communication.