

**TMIMT College of Management
Teerthanker Mahaveer University**

B.Com. (Honors)

Programme Outcome

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| PO-1 | : | Critical Thinking Skills: Students are able to define, analyze, and devise solutions for structured and unstructured business problems and issues using cohesive and logical reasoning patterns for evaluating information, materials, and data. |
| PO-2 | : | Communication Skills: Students are able to conceptualize a complex issue into a coherent written statement and oral presentation. |
| PO-3 | : | Technology Skills: Students are competent in the uses of technology in modern organizational operations. |
| PO-4 | : | Entrepreneurship and Innovation: Students can demonstrate the fundamentals of creating and managing innovation, new business development, and high-growth potential entities. |
| PO-5 | : | Business Knowledge: Students can demonstrate technical competence in domestic and global business through the study of major disciplines within the fields of business. |
| PO-6 | : | Social Interaction: Elicit views of others, mediate disagreements and help reach conclusions in group settings. |
| PO-7 | : | Environment and Sustainability: Understand the issues of environmental contexts and sustainable development |
| PO-8 | : | Self-directed and Life-long Learning: Acquire the ability to engage in independent and life-long learning in the broadest context socio-technological changes |

Programme Specific Outcome

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| PSO-1 | : | Understanding of business and management concepts, theories, tools, techniques and principles |
| PSO-2 | : | Analyzing the business problems and situation, applying the cross-functional business knowledge and technologies in solving real-world business problems. |
| PSO-3 | : | Evaluating the use of appropriate techniques to effectively manage business challenges |
| PSO-4 | : | Demonstrating progressive learning of various tax issues and tax forms related to individuals |
| PSO-5 | : | Applying the facts and rules for problem-solving skills to solve real world problems related to business and management |
| PSO-6 | : | Applying domain knowledge for computer programming and implementing the same in Ecommerce sector |

Course Outcomes

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| BCHCC101 | CO-1 | Understanding the concepts of business management. |
| | CO-2 | Understanding the role and responsibility of a manager in present competitive era. |

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| | CO-3 | Applying the various management principle to accomplishing the goals of a business organization. |
| | CO-4 | Demonstrating the roles and skills of a good manager. |
| | CO-5 | Applying and demonstrating decision making skills. |
| BCHCC102 | CO-1 | Understanding the concept of corporate accounting, various sources of funds in business and their issue procedure. |
| | CO-2 | Understanding the advantage and disadvantages of equity shares, preference share and debentures |
| | CO-3 | Analyzing the flow of cash from various activities like, operating, investing and financing |
| | CO-4 | Dealing with the accounting procedure of merger and acquisition of firms. |
| | CO-5 | Preparing the consolidated balance sheet of holding companies with minority interest (Subsidiary company). |
| BCHCC103 | CO-1 | Understanding the concept of cost, nature of production and its relationship with business operations |
| | CO-2 | Understanding the concepts of markets and different market structures in economy |
| | CO-3 | Determining the price and output equilibrium under different market structures. |
| | CO-4 | Analyzing the causes and consequences of different market conditions. |
| | CO-5 | Analyzing real-world business problems with a systematic theoretical framework by studying the demand analysis, elasticity of demand and demand forecasting |
| BCHCC201 | CO-1 | Understanding the accounting standards, accounting equations, double entry system vs. single entry system and also the instruments to control credit in the country |
| | CO-2 | Understanding the concept of classification & summarization of entries by preparing of ledger and trial balance. |
| | CO-3 | Understanding the concept of rectification of errors and BRS. |
| | CO-4 | Developing the understanding about pass book and cash book recording by preparation of BRS. |
| | CO-5 | Analyzing the conditions of financial markets and its impact on the economy. |
| | CO-6 | Analyzing transactions through balance sheets and preparing financial statements. |
| BCHCC202 | CO-1 | Understanding the concepts and technologies used in the field of management information systems. |
| | CO-2 | Comparing the processes of developing and implementing information systems |
| | CO-3 | Analyzing the role of information systems in organizations, the strategic management processes its part of analyzing aspect. |
| | CO-4 | Understanding various systems, types of MIS & decision making process and its tools. |
| | CO-5 | Applying various information systems like DBMS and latest like AI (Artificial intelligence) etc. to accomplish the information objectives of an organization. |
| | CO-6 | Understanding the decision support system and its role in enterprise |

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| BCHCC203 | CO-1 | Understanding the concept , theories and functions of money . |
| | CO-2 | Analyzing the theory of demand and supply . |
| | CO-3 | Knowing about the inflation and how it affect the economic growth of a country. |
| | CO-4 | Understanding the various types of banking structure and working of Reserve Bank of India |
| | CO-5 | Understanding the concept of negotiable instrument and their advantages and disadvantages. |
| BCHCC301 | CO-1 | Understanding the concepts of statistics and its uses in business, various tools and techniques to present and interpret the data. |
| | CO-2 | Analyzing the general rules for getting the data and presentation of data. |
| | CO-3 | Applying the various measures of central tendency to solve statistical problem. |
| | CO-4 | Evaluating the situation before taking any decision with the help of correlation and deviation. |
| | CO-5 | Analyzing the significance and importance of regression equation and regression coefficients. |
| BCGCC302 | CO-1 | Understanding the concept of auditing, its type, standards and process. |
| | CO-2 | Analyzing the importance of internal and external audit with regard to the specific type of business. |
| | CO-3 | Applying the process of company audit follow the preparation of audit programme. |
| | CO-4 | Applying various methods involved in finding out the associated risk with the project and various issued related to project control. |
| | CO-5 | Applying the procedure of appointing and removal of company auditor |
| | CO-6 | Evaluating the various audit standards and ensure their applicability during conduction of audit. |
| BCHCC303 | CO-1 | Understanding the Indian tax environment, basic terminologies, tax implication and rate of tax applied. |
| | CO-2 | Understanding the various income head, deduction, and procedure for computing taxable income. |
| | CO-3 | Applying the rules for computing the income under various heads and Gross total income |
| | CO-4 | Applying the concepts for computing the taxable income of various persons as per Income tax Act. |
| | CO-5 | Evaluating the actual tax liability after considering set off and carry forwarding of losses under various heads |
| | CO-6 | Applying the procedure of income tax and filing the returns manually or through software. |
| BCHCC304 | CO-1 | CO-1 Understanding the concepts and need of cost accounting, types of cost and its objectives. |
| | CO-2 | CO-2 Analyzing the concept of cost audit and its significance in reducing the cost without compromising the quality of product |
| | CO-3 | CO-3 Applying the various concept to cost according to the types of business and ventures. |
| | CO-4 | CO-4 Evaluating the process costing mechanism and standard coating mechanism with the help of practical problems |

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| | CO-5 | CO-5 Develop a cost leadership mechanism so that the objectives of cost accounting can be fulfilled |
| BCGCC401 | CO-1 | Understanding the concept of Financial Management, it's objectives. |
| | CO-2 | Understanding the role, functions and process of financial management; structure and functions of financial markets; various financial instruments and financial intermediaries. |
| | CO-3 | Understanding the Indian Financial System and recognizing the need of financial planning. |
| | CO-4 | Applying the structure and functions of financial markets, various financial instruments and financial intermediaries. |
| | CO-5 | Analyzing the impact of short term and long term financial decisions of an organization and the various tools used for such decisions. |
| | CO-6 | Making various capital budgeting decisions through various techniques of project appraisal. |
| BCHCC402 | CO-1 | Understanding the concept, techniques, process and levels. |
| | CO-2 | Analyzing the business environment to formulate the strategy. |
| | CO-3 | Applying and implementing a good strategy with holistic and multi-functional perspectives. |
| | CO-4 | Understanding concepts, techniques and tools of business continuity planning. |
| | CO-5 | Analyzing the effectiveness of strategy at various levels of management for review and correction through managerial decisions. |
| BCHCC501 | CO-1 | Understanding the concepts of management accounting as a separate branch of accounting, various tools and technique. |
| | CO-2 | Analyzing the various information to be circulated to the top management for taking managerial decisions. |
| | CO-3 | Applying the tools and techniques to make information worth helping to the management to take decisions. |
| | CO-4 | Evaluating and compare the past and present performance of the organization and provide relevant information to the management. |
| | CO-5 | Analyzing various cost related issues and help organization to achieve cost leadership with the help of proper cost management techniques |
| | CO-6 | Developing strategies for make or buy, shutdown or continue the business related activity in the light of information provided. |
| BCHCC601 | CO-1 | Understanding the concepts of advance management accounting, its various tools and technique. |
| | CO-2 | Applying current management accounting techniques and practices in the organizational context. |
| | CO-3 | Appraise and analyze management accounting control systems design and implementation in organizations. |
| | CO-4 | Evaluating the effectiveness of alternative management accounting techniques and applying them to organizational cost management practices. |
| | CO-5 | Analyzing various cost related issues and help organization to achieve cost leadership with the help of proper cost management techniques |
| TMUGE101 | CO-1 | Identifying their strengths and weakness, reasons of fear and failure that would enable them to improve their communications skills. |

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| | CO-2 | Understanding the importance of English Language in business world. |
| | CO-3 | Developing self confidence. |
| | CO-4 | Developing the ability to speak in English and become articulate. |
| | CO-5 | Applying the basics of English grammar to enhance their language skills. |
| | CO-6 | Developing both verbal and non verbal communication for enhanced Body Language and communication. |