



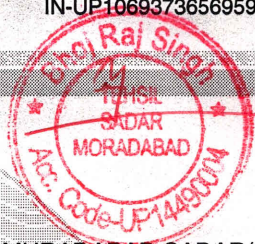
INDIA NON JUDICIAL



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Government of Uttar Pradesh

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Purchased by : TEERTHANKER MAHAVEER UNIVERSITY

Description of Document : Article 5 Agreement or Memorandum of an agreement

Property Description : Not Applicable

Consideration Price (Rs.) :

First Party : THE TRAINED NURSES ASSOCIATION INDIA

Second Party : TEERTHANKER MAHAVEER UNIVERSITY

Stamp Duty Paid By : TEERTHANKER MAHAVEER UNIVERSITY

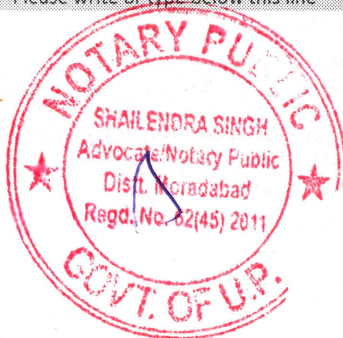
Stamp Duty Amount(Rs.) : 100
(One Hundred only)

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MEMORANDUM OF UNDERSTANDING (MoU)

This Memorandum of Understanding (MoU) is made on this Thursday of 16 April 2026

Between

The Trained Nurses Association India, established in 1908, having its registered office at L-17, Florence Nightingale Lane, Green Park Main, New Delhi-110016 (hereinafter referred to as the "Association", which expression shall include its successors and permitted assigns)

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding
2. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
3. The onus of checking the legitimacy is on the users of the certificate
3. in case of any discrepancy please inform the Competent Authority.



And

Teerthanker Mahaveer University (Teerthanker Mahaveer College of Nursing & Teerthanker Parshvnath College of Nursing) which expression shall include its successors and permitted assigns

The Association and the Institute are hereinafter collectively referred to as the "Parties".

AGREEMENT FOR GERMAN LANGUAGE TRAINING & PLACEMENT PROGRAM

1. Purpose

The purpose of this MoU is to establish a collaborative framework between the Parties for:

1. Conducting structured **Foreign Language Training Programs**(German / IELTS / OET or Any other required languages).
2. Preparing nursing students for **International Language Certification Examinations**.
3. **Facilitating overseas placement opportunities** for eligible candidates through authorized employers, recruitment partners, or healthcare Institutions abroad.

2. Scope of Collaboration

The collaboration shall include:

- Language proficiency training.
- Exam preparation and mock tests.
- Orientation programs on overseas employment requirements.
- Documentation guidance (as applicable).
- Interview coordination with overseas employers.
- Placement facilitation support.

3. Roles and Responsibilities

3.1 Responsibilities of the Association

Arranging training partners for training German language and placement of Nurses.

Responsibilities of the training partner:

1. Design and deliver language training programs (online/offline/hybrid).
2. Provide qualified trainers and study materials.
3. Conduct periodic assessments and performance evaluations.
4. Guide students regarding International Language Certification Exams.
5. Liaise with overseas employers/recruitment partners.
6. Facilitate interview scheduling and placement coordination.



7. Provide guidance on documentation and compliance requirements.
8. Issue training completion certificates to eligible participants.

Note:

- The Association shall ensure that all overseas recruitment processes comply with applicable laws and regulatory requirements.
- The fees related to the exams, document translation, visa shall be paid by the students.
- The refund policy related to the exams, regulatory fees, document translation, visa or any other as per the requirement of the destination country varies depends on the employer.

3.2 Responsibilities of the Institute

The Institute shall:

1. Identify eligible final year GNM/ B.Sc. Nursing students.
2. Provide necessary infrastructure for online/offline classes and online/offline evaluations as and when required. Prior intimation in this regard will be given from the Association.
3. Coordinate batch formation and training schedules.
4. Ensure student discipline and prescribed attendance.
5. Support document collection and verification.
6. Facilitate communication between students and the Association.

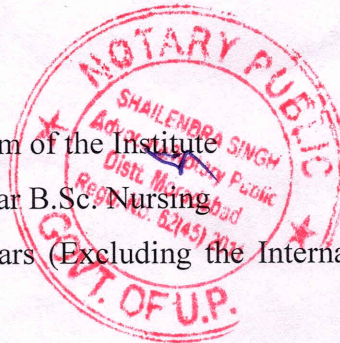
4. Eligibility Criteria

Students must:

- Be at the final year GNM or B.Sc. Nursing Program of the Institute
- Successfully completed 2nd year GNM or Third year B.Sc Nursing
- Minimum 60% of the marks in all semesters/years (Excluding the Internal Assessment Marks).
- Cleared aptitude standards set by TNAI and Training Partners.
- Must possess good character and conduct requirements of destination country.
- Must have good health requirements of destination country.
- Must meet the regulatory requirements of destination country.

5. Overseas Placement Terms

- Placement shall be subject to:
 - Employer selection.
 - Visa approval.
 - Regulatory approvals of the destination country.



- The Association shall act as a facilitator and shall not be held liable for visa rejection or employer withdrawal beyond its control.
- Employment contracts shall be directly between the candidate and the overseas employer.
- The Institute shall not claim any employer relationship with the overseas Institution.
- Annexure 1 is attached and here by clarified that the fees shall be subject to revision from time to time, without any prior information according to market values and the said new/revised fees shall be applicable accordingly.

6. Compliance and Ethics

- Both Parties agree to adhere to ethical recruitment practices.
- No false promises or misrepresentation shall be made to students.
- All activities shall comply with applicable Indian laws and International recruitment regulations.
- Data protection and confidentiality of student information shall be maintained.

7. Duration

This MoU shall remain valid for a period of 03 years from the date of signing and may be renewed by mutual written consent.

8. Termination

Either Party may terminate this MoU by giving 90 days' written notice. However, students already enrolled in ongoing batches shall be allowed to complete the training program under mutually agreed terms.

9. Dispute Resolution

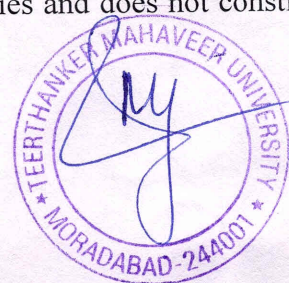
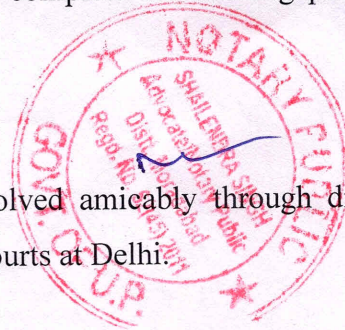
Any dispute arising out of this MoU shall first be resolved amicably through discussion. If unresolved, the matter shall fall under the jurisdiction of courts at Delhi.

10. Amendment

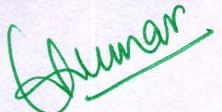
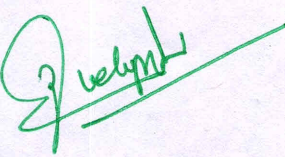
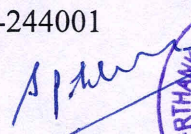
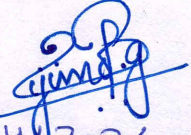
Any amendment to this MoU shall be valid only if made in writing and signed by authorized representatives of both Parties.

11. Nature of Agreement

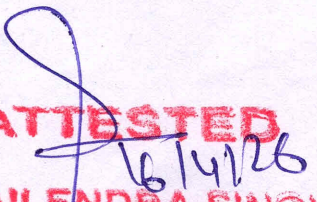
This MoU represents a collaborative understanding between the Parties and does not constitute a legal partnership, joint venture, or employer-employee relationship.



12. Signatories

For TNAI Name: Dr (Mrs) Annie Kumar Designation: National President Signature:  Date: 16/04/2026	For Teerthanker Mahaveer University Name: Prof. (Dr.) Manjula Jain Designation: Dean Academics Teerthanker Mahaveer University, Delhi Road, Moradabad-244001 Signature:  Date: 16/04/2026
Name: Mrs. Evelyn P Kannan Designation: Secretary General Signature:  Date: 16/04/2026	Name: Dr. S.P. Subashini Designation: Dean, Faculty of Nursing Teerthanker Mahaveer University, Delhi Road, Moradabad-244001 Signature:  Date: 16/04/2026
Name: Dr. (Mrs.) Shiny Chacko Designation: National Treasurer Signature:  Date: 16/04/2026	Name: Prof. Vijimol Designation: HOD OBG Nursing Teerthanker Mahaveer University, Delhi Road, Moradabad-244001 Signature:  Date: 16/04/2026

ATTESTED



SHAIENDRA SINGH

Regd. No. 62(45) 201

Notary Public

Distt Moradabad

German language training and placement of student nurses

S No	Expenditure	Schedule	Refund policy
1	Security Deposit Rs. 20000	Before starting the course	Refundable as per the terms and conditions in student agreement.
2	Materials Rs. 5000	Before starting the course	Nonrefundable Facilities: 1. Study materials covering levels A1 to B2 2. Assessments for levels A1 to B2 3. Certification for each level (A1 to B2) jointly issued by TNAI and the training partner 4. Final assessment upon completion of the B2 level, prior to the examination, subject to the condition that the required training and assessment facilities are provided by the respective college/school
3	Translation Rs. 2000/ Certificate	After B1 training (Appx 7-8 th months)	Nonrefundable Required docs: 1. Degree/Diploma Certificate 2. All mark sheets of nursing education/ Transcript of nursing education 3. State nursing Council Registration 4. Any other documents as per the directions from the employer
4	B2 Examination Rs. 22-24000 Depending on the currency conversion charges	12 th month in case of 7 th Semester Students 8 th month in case of 8 th Semester Students	Refundable after joining the employer in Germany (but can vary from employer to employer)
5	Visa Cost Rs. 10-11000 Depending on the currency conversion charges	After B2 results	Refundable after joining the employer in Germany (but can vary from employer to employer)
6	Flight charges (varies)	During the time of travel	Should be paid initially by the candidate, will be reimbursed once joining the employer (Can vary from case to case)
7	Vaccinations	Before the scheduled travel	Nonrefundable The required vaccinations shall be taken by the nurse, or proof of vaccination shall be provided.

Special Note: The fees mentioned above and the refund policies may vary from time to time depending on the policies of the employer or government. The provisions stated here are based on the current placement practices followed by TNAI.

