



Accredited with NAAC A Grade

12-B Status from UGC

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This Collaboration is entered on 11th August, 2026 by and between:

Teerthanker Mahaveer University (TMU) is a leading private university located in Moradabad, Uttar Pradesh, established under the *Teerthanker Mahaveer University Act, 2008*. The University offers quality education across a wide range of disciplines and is committed to excellence in academics, research, healthcare, innovation, and skill development. Through industry collaborations and academic partnerships, TMU strives to equip students with the knowledge, skills, and professional competencies required for successful careers and meaningful contributions to society. TMU is hereinafter referred to as the "**FIRST PARTY.**"

AND

Naandi Foundation, a Public Charitable Trust incorporated under the Indian Trusts Act, 1882, having its registered office at 502, Trend Set Towers, Road No 2, Banjara Hills, Hyderabad – 500 034, Telangana, India, represented by **Dr. Radha Varadarajan, Chief Skills Officer, Naandi Foundation.**

Naandi Foundation, which in Sanskrit means "a new beginning," is one of India's largest and fastest-growing social sector organizations committed to making poverty history. Established as a Public Charitable Trust, Naandi has built a strong presence across 22 states, impacting the lives of millions of underserved communities. With a dedicated team of over 250 full-time professionals, 6,000+ front-line development workers, and locally trained field teams, the foundation drives large-scale initiatives in youth skilling, sustainable agriculture, and girl-child education.

Its flagship girl child sponsorship program ensures girls complete 10 years of schooling with the support of community associates and mentors. To date, Naandi Youth Skills has trained more than 15,00,000 youth in life, language, employability, and domain skills, while its work with farmers has created viable livelihood solutions for over 100,000 households.

Mahindra Pride Classroom (MPC), one of the flagship skilling initiatives of Naandi Foundation and the CSR program of the Mahindra & Mahindra Group, is designed to mainstream socially and economically disadvantaged youth through structured skill-development training ranging from 20 to 120 hours.

The program focuses on bridging the gap between academics and industry expectations by equipping final-year students of Engineering, Polytechnics, ITIs, Hospitality, and other streams with essential life, language, and employability skills.

Since its inception in 2016, MPC has successfully empowered over 10,00,000 youth across 20 states, enabling them to build confidence, acquire industry-relevant competencies, and pursue meaningful careers.

(hereinafter referred to as "**Naandi**" which expression shall mean and include its heirs, successors, executors, administrators, authorized representatives and permitted assigns) as **SECOND PARTY**.

(Both Parties are hereinafter jointly referred to as "**Parties**" and individually as a "**Party**")

Introduction

WHEREAS, Teerthanker Mahaveer University (TMU), located in Moradabad, Uttar Pradesh, is a leading private university established under the *Teerthanker Mahaveer University Act, 2008*. The University is committed to excellence in higher education, research, healthcare, innovation, and skill development across diverse academic disciplines. Through its constituent colleges, academic programmes, teaching hospital, research initiatives, and collaborations with government agencies, industry, and partner organizations, TMU strives to provide quality education, promote innovation, and equip students with the knowledge, skills, and competencies required for professional success and meaningful contributions to society.

WHEREAS The first party is willing to provide the student community with employable skill viz., communication skills, soft skills, life skills, domain skills, etc., that help in improving their livelihoods and economic security.

WHEREAS the Second party - Naandi Foundation is an apolitical, autonomous Public Charitable Trust and a not-for-profit organization having registration under section 12A of income tax act, 1961, is tax exempt and is recognized by tax authorities as an organization established for 'charitable purpose'.

WHEREAS the Second party is working with an objective of people-centered development through its charitable activities in the whole of India, without distinction of caste, creed, or religion, etc.

WHEREAS the Second party engaged, inter alia, in improving the livelihoods of the underprivileged communities through its various social initiatives, development programs in various states of India. The Second Party activities include education to underprivileged children with a specific focus on girl child education, improving livelihoods of small and marginal farmers through its farming practices, employable training and skill development programs to underprivileged youth, provision of safe drinking water to communities, etc.

WHEREAS the Second party Naandi Foundation, in furtherance of its objectives wish to support socially and economically disadvantaged underprivileged sections of the society and provide them with employability skills under its "The employability skill development program".



WHEREAS both parties, having recognized each other's intention of working in the sphere of employability skills, wish to support socially and economically disadvantaged and underprivileged students/youth that helps in improving their employability skill set and livelihoods.

WHEREAS both parties have decided to reduce the mutually agreed-upon terms and conditions into writing.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

I. TERM:

This Collaboration of Understanding is effective from **11th August, 2026** and shall remain in force till **10th August, 2027**. This Collaboration may be further extended on terms and conditions as may be mutually agreed by both parties.

II: THE EMPLOYABILITY SKILL DEVELOPMENT PROGRAM

- i. The objective of the program is to impart an employability skill set to the young girls and underprivileged students that helps them become employable and raise their economic security.
- ii. The beneficiaries shall be students from underprivileged sections of society, without distinction of caste, creed, religion, or gender.
- iii. The programme will be conducted for a duration of 36 to 120 hours, as mutually agreed by both parties. The learning sessions will primarily be delivered through self-paced recorded modules, enabling students to complete the training at their convenience after regular college hours. Naandi Foundation will award successful participants fulfilling the prescribed attendance and assessment criteria with certificates.
- iv. The program shall include New Age skills, Soft-Skills, Communication Skills, Life Skills, and Interview Preparations for the beneficiaries under the employability skill development program. The beneficiaries may be trained in any other skill as mutually decided by both parties that improves their livelihoods.

III: OBLIGATIONS OF THE FIRST PARTY (TMU UNIVERSITY, MORADABAD)

- i. The First Party shall provide the beneficiaries under the said programme and shall ensure that they include underprivileged students/youth studying in the pre-final and final year of Undergraduate and Postgraduate programmes in the said institution/college.
- ii. Ensure that the necessary infrastructure, like well-equipped classrooms and or Computer labs as per course requirements are made available where the program shall be implemented.



- iii. Ensure to identify one resource person (hereinafter referred to as POC - Point of Contact) from their faculty group to coordinate between the beneficiaries, the Institute management, and the Second Party. Contact details of the POC shall be shared with the Second party and the rest of the team.
- iv. Teerthanker Mahaveer University (TMU) shall facilitate coordination between Naandi Foundation and the designated Point of Contact (POC), faculty members, concerned departments, and eligible students for the effective implementation of the Programme. **Prof.(Dr) Pankaj Kumar Singh, Director-CTLD** shall serve as the designated Point of Contact (POC) from TMU and shall ensure that eligible students and faculty members are duly informed about the Employability Skills Training Programme and are encouraged to register and actively participate in the same. POC should monitor trainee's attendance daily.
- v. Ensure that the basic training requirements, like Black/White board, Chalk/Marker, A4 sheets, Projector, and screen, should be available during training sessions.
- vi. Ensure that the POC takes feedback from the trainees for quality assurance purposes.
- vii. Ensure that the POC shares the placement details of the MPC (Mahindra Pride Classrooms) trained students with the Naandi employees as per need.
- viii. Ensure that the POC shares the student's details with the MPC-trained students

IV: OBLIGATIONS OF THE SECOND PARTY (NAANDI):

- i. To impart employability skills to socially and economically disadvantaged and underprivileged students/youth that help improve livelihoods and economic security.
- ii. The programme may also be extended to faculty members of the institution for capacity building and professional skill enhancement, as mutually agreed by both Parties.
- iii. Prepare content that will be most effective in training the beneficiaries/students.
- iv. To provide the first party with a detailed Course Schedule.
- v. Ensure that well-trained trainers are identified and deployed to ensure the overall success of the Program.
- vi. Ensure to give an update on the employability training program and its importance to the training coordinator of the First Party.
- vi. Monitor the program by conducting periodic assessments to ensure that the trainers do a quality job.

V. FREE OF COST:



The socially and economically disadvantaged underprivileged students/youth are provided with an employability skill set under "The Employability Skill Development Program", to improve their livelihoods and economic security. The Program is free of cost. Either party shall not charge any fees on any account/name from the beneficiaries under the program. Further, both parties agree that neither party shall charge any fees whatsoever from the other party under this Collaboration/program.

VI. CERTIFICATION:

Certificates shall be awarded by the second party to the beneficiaries on successful completion of the training, having attendance above 70 percent, and clearing the assessment held post completion of the program.

VII. GENERAL TERMS:

i. Relationship between the parties:

Nothing herein shall be construed to constitute the Parties as principal and agent, employer and employee, partners or joint ventures, nor shall any similar relationship be deemed to exist between the Parties. This Collaboration of Understanding is made on a principal-to-principal basis.

ii. Representation and Warranties:

Each Party hereby represents to the other that it has been duly incorporated/ registered under the applicable laws and has full legal right and authority to execute this Collaboration of understanding. Each Party represents that it is also authorized to perform its obligations as herein contemplated; and that neither the performance of the obligations nor execution of this Collaboration will violate or be in violation of any applicable laws for the time being in force.

iii. Confidentiality:

The parties shall severally take care to ensure that the information provided by the other party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which it is intended. The parties shall not disclose any Confidential Information to anyone other than the employees of either organization who need to know the Confidential Information. Each Party recognizes such information of the other Party as confidential information and agrees not to disclose it to any third party without the prior written consent of the other Party. The restriction contained in this clause shall not be applicable to information which (i) is required to be provided pursuant to any statutory or regulatory obligation; (ii) is lawfully acquired by the disclosing Party from an independent source having no obligation to maintain the confidentiality of such information; and (iii) was lawfully known to the disclosing Party prior to its disclosure under this Agreement.

iv. Intellectual Property:

Each Party acknowledges the intellectual property rights of any kind, including but not limited to copyright, patent rights, design rights, service marks, trademarks, logos, titles, slogans, property rights, and any other rights, held by the other Party and undertakes



that neither Party shall claim any right, title, or interest in the Intellectual Property Rights of the other Party.

v. Dispute Resolution:

If any dispute arises between the Parties, the Parties shall endeavor to resolve it mutually. If such a resolution is not possible within a reasonable period, the unresolved dispute shall be referred to arbitration in accordance with the Arbitration Act for the time being in force, conducted by a sole arbitrator to be appointed by the Parties mutually. The arbitration shall be in English, and the seat of the arbitration shall be at Lucknow. The decision of the arbitrator shall be final and binding on both parties.

vi. Validity of Clauses:

If any Clause or any part of this Agreement shall for any reason be adjudged by any court or other legal authority of competent jurisdiction to be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired thereby.

vii. Entire Agreement:

This Agreement sets forth the entire agreement between the Parties at the date hereof relating to the Purpose and supersedes any prior agreements or arrangements (whether oral or in writing) between the Parties relating thereto.

viii. Notices:

All notices, which either Party is required or may desire to serve upon the other Party, shall be in writing and addressed as specified in the recital of this Agreement. Notices may be served personally or by facsimile, certified mail, express mail, email to a designated employee of the Party, or express courier.

ix. Termination:

Either of the parties is entitled to terminate this Collaboration by giving a thirty days' notice to other party in case of breach of any term of this Collaboration by the other party, provided, that before issuing such termination notice, such issues shall be discussed with senior officials of the Parties and if they fail to resolve such issues within a period of fifteen (15) days, then it shall result in termination of this Collaboration of Understanding.

x. Force Majeure:

Neither Party shall be held responsible for non-fulfilment of their respective obligations under this Collaboration due to the exigency of one or more of the Majeure event such as but not limited to acts of God, war, flood, earthquakes, strikes, lockouts, epidemics, pandemic, riots, civil commotion, etc., provided on the occurrence and cessation of any such event the Party effected thereby shall give a notice in writing to other Party within one (1) month of such occurrence or cessation. If force majeure continues beyond one (1) month, the parties shall jointly and mutually decide on the future course of action or terminate this Collaboration with immediate effect.



xi. Amendment:

Any term or terms of this Collaboration of Understanding may be amended/modified, or changed in writing with the mutual consent of both parties.

xii. Assignment and Delegation:

Neither this Collaboration of Understanding nor any duties or obligations under this Agreement may be assigned or delegated by either party.

xiii. Governing Laws and Jurisdiction:

This Collaboration of Understanding shall be governed by the laws of India and shall be subject to the jurisdiction of courts situated at Lucknow.

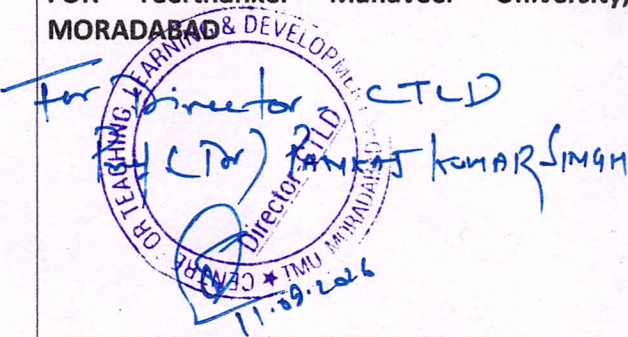
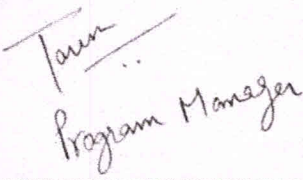
xiv. Rules of Interpretation:

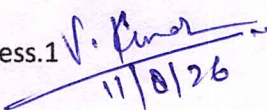
The headings to clauses are inserted for convenience only and shall not affect the construction or interpretation of this Collaboration. In this, the words expressed in any gender shall, where the context so requires or permits, include the other gender. In this Collaboration, words expressed in the singular, shall, where the context so requires or permits, include the plural.

xv. Counterparts:

This Collaboration of understanding shall be executed in two counterparts, each of which shall be deemed as original, but all of this together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have set and subscribed their respective hands with stamp and seal, the day and the year first mention here-in-above written.

FOR Teerthanker Mahaveer University, MORADABAD  (SIGNATURE) NAME – PROF. (DR) MANJULA JAIN DESIGNATION – DEAN ACADEMICS Teerthanker Mahaveer University, MORADABAD	FOR NAANDI FOUNDATION  (SIGNATURE) NAME – MR.TARUN SHARMA DESIGNATION – PROGRAM MANAGER NAANDI FOUNDATION, BANJARA HILLS, HYDERABAD – 500 034
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Witness.1 
11/0/26

Witness2.

Witness1. 

Witness2.