

COLLABORATION AGREEMENT

19th February 2026.

This Collaboration Agreement (Agreement) is entered into as of (DATE) between **Aspiring Leaders India Foundation (Aspire India)**, with a registered office located at 19, Floor 10, Tarangini Apt. S V Savarkar Marg, Prabhadevi, Mumbai, and **“TEERTHANKER MAHAVEER UNIVERSITY”**, each a **“Party”** and together, the **“Parties.”**

THE PARTIES AGREE AS FOLLOWS:

I. PURPOSE OF THE AGREEMENT

The purpose of this Agreement is to set the conditions of partnership between Aspire India and TEERTHANKER MAHAVEER UNIVERSITY to carry out the Aspire Leaders Program for the purpose of transforming the leadership potential of early career learners and enabling them to make a positive impact in all aspects of human endeavor.

II. COMMITMENTS

A. Aspire India has committed itself to communicate openly about the Program progress and needs.

B. Aspire India has committed itself to support the Agreement through administration of the nine-week, two-module online program by providing the following services:

1. Administer an application process to admit learners who are of limited income or first-generation learners; between the ages of 18-29 years;
2. Enable accepted learners to gain access to a fully funded program and leadership development tools, participate in live seminars with world-class faculty spanning the globe, and exchange ideas in a virtual classroom with a global community of peers.
3. Provide learners access to personal and professional development opportunities, including self-assessment tools and mentorship by seasoned professionals.
4. Connect learners to the Aspire alumni network, a dynamic and diverse group spanning countries around the world.

TEERTHANKER MAHAVEER UNIVERSITY has committed itself to support the Agreement by providing the following assistance

1. Support learners enrolling to the Aspire Leaders Program from TEERTHANKER MAHAVEER UNIVERSITY through all stages of the Program, starting with their application and continuing through their experience, as needed.
2. Together with Aspire India, engage in in-country events and initiatives to showcase the progress and achievements of TEERTHANKER MAHAVEER UNIVERSITY in ALP, when possible.
3. “The University shall facilitate participation of interested and eligible learners in the programs, subject to academic schedules and regulatory approvals. Enrollment shall be on a best-effort basis and shall not constitute a mandatory or exclusive commitment.”
4. Provide a point of contact who will update learners about program-related information and motivate learners to stay on course


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IV. REVIEW MEETINGS

A. The Parties shall regularly communicate about all relevant matters about the Agreement. Teams from Aspire India and TEERTHANKER MAHAVEER UNIVERSITY will hold quarterly meetings aligned with cohort timelines to review progress, share new developments, gather feedback on the activities, and identify unmet needs or challenges. and adjust activities conducted under the Agreement. At the end of each year, the teams will conduct an annual review that will assess progress.

B. Each Party shall promptly inform the other Party about any unforeseen results, problems, or difficulties that may arise in the course of this Agreement.

V. CONTACT INFORMATION

All program-related queries will be addressed and shared by the point of contact (different from the authorized signatory in case of partner) assigned by each organization as indicated below:

Aspire India Point of Contact	TEERTHANKER MAHAVEER UNIVERSITY Point of Contact
Contact: Sashi Gundala	Contact: Dr. Pankaj Kumar Singh
Title: Director of Operations	Title: Director-CTLD
Phone: 8951211414	Phone: 9068199925
Email address: sashi.indiaprograms@aspireleaders.org	Email Address: director.ctld@tmu.ac.in

VI. FUNDING

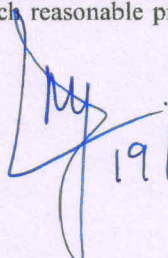
This is a non-monetary and/or non-financial Agreement. Each Party is responsible for its own commitments under this Agreement. Neither Party has an obligation to provide funding to the other.


VII. COMPLIANCE WITH LAW, REGULATIONS, INDUSTRY STANDARDS, GUIDELINES, AND POLICIES

- A. In exercising its rights and performing its obligations under this Agreement, either Party shall:
1. not promise, offer, pay, cause to pay, accept payment, or induce payment, or take any action that could be considered a bribe;
 2. comply with all applicable laws and regulations (including, without limitation, those related to health, safety, and the environment, anti-corruption and anti-bribery, fair labor practices, unlawful discrimination, and data privacy requirements according to applicable law;
 3. Perform its obligations with high ethical and moral business and personal integrity standards.
 4. Each Party warrants that it does not advocate, support, assist, or engage in, and has not advocated, supported, assisted, or engaged in, any illegal or terrorist activity. Each Party further warrants that it does not employ, support, assist, or otherwise associate with any entities, organizations, or individuals that the Party knows, or has reason to know, support terrorism or that appear on any official terrorist lists published by the U.S. Government, the United Nations, or the European Union.

VIII. CONFIDENTIALITY

Each Party may communicate to the other proprietary, confidential, and other information during the term of this Agreement. Each Party shall treat all such information as confidential, whether requested to do so or not, and shall take all such reasonable precautions to prevent the unauthorized disclosure of any part of such information to any


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person outside its organization, including, without limitation, taking all those precautions which each Party uses to safeguard its own confidential information.

Such obligation of confidentiality shall survive the expiration or early termination of this Agreement and shall not apply to (i) information that is or becomes available in the public domain through no wrongful acts of either Party; and (ii) information disclosed pursuant to any court or regulatory order served upon either Party, provided that either Party gives the other prompt notice of such order.

IX. PUBLICITY AND MATERIALS.

A. "The Parties shall mutually consult and obtain prior written consent only for official joint press releases, media statements, or public announcements that materially reference the collaboration, branding, or commercial terms of this Agreement.

Routine academic communications, internal circulars, event updates, photographs, training materials, and non-commercial informational content may be issued independently by either Party, provided that such communications are accurate and do not misrepresent the other Party.

Any approvals, where required, shall be provided within a reasonable timeframe to avoid operational delays."

B. TEERTHANKER MAHAVEER UNIVERSITY agrees that any photos or videos ("photos") of individuals related to the Program will be taken and used in an appropriate and respectful manner. TEERTHANKER MAHAVEER UNIVERSITY agrees to provide to Aspire India evidence of written consent from any individual identifiable in photos giving Aspire India permission to use such photos for non-commercial purposes.

X. TERM AND TERMINATION

A. The term of this Agreement is three years, commencing on the Effective Date, with the possibility of renewal at the end of the term.

B. This Agreement may be terminated by either Party by giving prior written notice to the other Party of at least sixty (60) days with or without cause.

XI. MISCELLANEOUS


A. **Assignment.** This Agreement shall not be assignable by either Party without the prior written consent of the other Party.

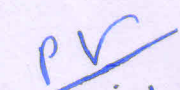
B. **Conflicting obligations.** The Parties covenant and represent that either of them has full right and authority to enter into this Agreement and to accept all the obligations under this Agreement, that they have no obligations with any third Party which might be in conflict with their obligations under this Agreement, and that they will during the term of this Agreement not enter into such obligations without the prior written consent of the other Party. In the event that one of the Parties develops or becomes aware of a conflict of interest during the performance of this Agreement, it will inform the other Party in a prompt manner.

C. **Notices.** Any notice required or authorized to be served hereunder shall be deemed to have been properly served if sent by express Courier or electronic mail with receipt confirmed to the Party to be served at the address specified by such Party for that purpose, or, if no such address is specified, at the address given at the head of this Agreement.

D. **Entire Agreement.** This Agreement represents the entire agreement and understanding between the Parties relating to the subject matter of this Agreement and supersedes all documents or verbal consents or understandings (if any) given or made between the Parties prior to the date of this Agreement.

E. **Modification and Waiver.** No waiver, amendment, or modification of this Agreement will be binding upon either Party unless made in writing and signed by authorized representatives of the Parties, and no failure or delay in enforcing or exercising any right will be deemed a waiver.


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F. **Severability.** In the event any provision of this Agreement is held to be illegal, invalid, or unenforceable, such provision shall be limited or eliminated to the minimum extent necessary so that this Agreement otherwise remains in full force and effect.

G. **Independence.** In performing the Agreement, the Parties are acting as independent contractors and nothing in this Agreement nor the activities by the Parties under this Agreement will be deemed to constitute an agency, employee, partner, joint venture, or legal representative relationship between the Parties for any purpose.

H. **Counterparts.** This Agreement may be executed in two or more counterparts, either of which shall be deemed an original, but all of which together shall constitute the same instrument.

I. **Governing Law and Jurisdiction.** This Agreement is intentionally silent with respect to governing law and jurisdiction.

By signing below, the Parties indicate that they have reviewed the contents of this Agreement and that it accurately reflects their understanding and intentions with regard to the arrangements described therein:

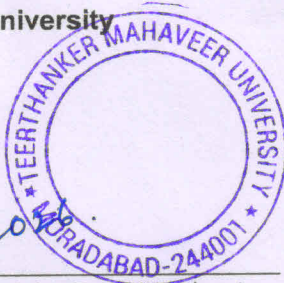
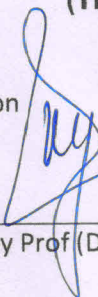
Authorized and signed by:

**Teerthanker Mahaveer University
(TMU)**

**Aspiring Leaders India Foundation
(ALIF)**

Institution

Industry Partner



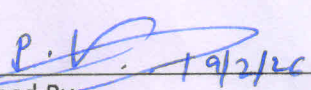
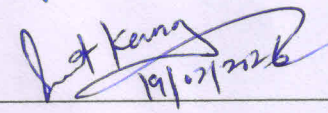
sashigundala

Signed By Prof (Dr) Manjula Jain, Dean Academics

Signed By: Sashi Gundala, Director of Operations

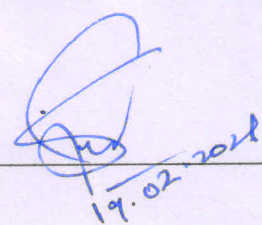
Signed By

Signed By



Signed By

Signed By



Date

Date

19th feb, 2026