



TEERTHANKER MAHAVEER UNIVERSITY

(Established under Govt. of U. P. Act No. 30, 2008)

Delhi Road, Moradabad (U.P)

Phone No.: 0591-2476813

Email: jointregistrar@tmu.ac.in

Ref. : TMU/R.O./2025-26/ADM/56

Date : 27.11.2025

Circular

Subject: - Re-constitution of Code of Conduct (Employees) Committee

This is for the information of all concerned that the following Code of Conduct (Employees) Committee has been re-constituted. The Code of Conduct Committee shall ensure ethical behaviour, integrity, and a respectful campus environment through Code of Conduct Policy, education, and enforcement.

1	Sh. Manoj Jain, Director-HR	Chairperson
2	Dr. M.P Singh, Dean Students' Welfare	Member
3	Dr. Vishwanayak, Medical Superintendent, TMU Hospital	Member
4	Dr. Prithpal Singh Materja, TM Medical College & Research Centre	Member
5	Dr. Ankita Jain, TM Dental College & Research Centre	Member
6	Dr. Jasline. M, TM College of Nursing	Member
7	Dr. Sheuli Sen, TP College of Nursing	Member
8	Dr. Mayur Porwal, TM College of Pharmacy	Member
9	Mr. Rakesh Yadav, TMU College of Paramedical Sciences	Member
10	Dr. Harish Sharma, Department of Physiotherapy	Member
11	Dr. Manoj Agarwal, TMIMT College of Management	Member
12	Dr. Sushil Kumar Singh, TM College of Law & legal Studies	Member
13	Dr. Shambhu Bhardwaj, College of Computing Science & IT	Member
14	Dr. Himansh Kumar, TM College of Engineering	Member
15	Dr. Farha Deeba, College of Fine Arts	Member
16	Dr. Vinod Jain, Faculty of Education	Member
17	Dr. Manu Mishra, TMIMT College of Physical Education	Member
18	Dr. Mahesh Singh, TM College of Agricultural Sciences	Member
19	Mr. Anil Gupta, Chief Manager Administration, TMU Hospital	Member
20	Dr. Prashant Kumar, Dy. Registrar HR	Member Secretary


The Code of Conduct (Employees) Committee shall have the following objectives and functions:

1. To establish and maintain a framework that ensures all University Members adhere to the Code of Conduct, ethical standards and their related Standard Operating Procedures as outlined by the University.
2. To cultivate a culture of respect, inclusivity, and diversity, ensuring that all individuals are treated fairly and without discrimination.
3. To proactively work to prevent misconduct, including harassment, bullying, and unethical behaviour, through education and enforcement of the Code of Conduct.
4. To develop, review, and update the code of conduct policies and guidelines regularly under the guidance of Competent Authority of the University, ensuring they are aligned with the latest legal requirements and ethical standards.
5. To organize awareness campaigns, workshops, and training programs to educate faculty, staff about the Code of Conduct and their responsibilities.
6. To establish mechanisms for monitoring compliance with the Code of Conduct and encourage the reporting of any violations through a secure and confidential process.
7. To conduct thorough investigations into reported violations of the Code of Conduct, ensuring fairness and impartiality in the adjudication process.
8. To recommend appropriate disciplinary actions or corrective measures to the Competent Authority of the University, ranging from warnings to expulsion or termination, depending on the severity of the violation.
9. Additional responsibilities may be assigned time-to-time as deemed necessary by the University Competent Authorities.

Conduct of Meeting and Documentation:

The committee shall convene at least one meeting per quarter, with the agenda circulated one week in advance. Minutes of the Meeting (MoM) and Action Taken Reports (ATR) must be meticulously documented and submitted to the University Administration. A copy of these documents shall be provided to the office of the Registrar for record-keeping and necessary actions.

This is issued with the approval of Hon'ble Vice Chancellor.



Dr. Vaibhav Rastogi
(Joint Registrar)

Dr. Vaibhav Rastogi
Joint Registrar
Teerthanker Mahaveer University
Moradabad

Copy to:

- I
1. P.S. to Hon'ble Chancellor for info. Please
 2. P.S. to Hon'ble Group Vice Chairman for info. Please
 3. Hon'ble Executive Director
 4. Registrar
 5. Director (Administration)
 6. Director (Hospital Administration)
 7. Director- Governance (Dental & Allied Health Sciences)
 8. Director HR
 9. Director (Accounts)
 10. Director (IQAC)
 11. Director (Admissions)
 12. Chief Warden
 13. Chief Proctor
 14. Finance Officer
 15. Jt. Registrar (Alumni Relations)
 16. Jt. Registrar (Gen. Administration)
 17. Jt. Director (Security, Students Welfare & Admin.)
 18. Jt. Director (TMU Entrance Test)
 19. Deputy Registrar (Registration & Migration)
 20. Dy. Chief Warden
 21. Head (Social Media, Media & Digital Marketing, ERP)
 22. Head (IT)
 23. Manager (Media)
 24. Manager (Payroll)
 25. Manager (Transport)
 26. Electrical Engineer
 27. Engineer(s) (Civil, Electrical, Maintenance, Fire, Emergency, other Essential staff)
 28. Sr. Executive (Constructions, Engg. & Maintenance)
 29. Executive (Purchase & Stores)
 30. Hostel Warden(s)
 31. Audio- Visual Section
 32. Guard File

- II
1. Hon'ble Vice Chancellor
 2. Dean (Academics)
 3. Controller of Examinations
 4. Deans/ Principals/ HoDs
 5. Dean Students' Welfare
 6. Director (CTLD)
 7. Director (CDOE)
 8. Associate Dean (R&D)
 9. Associate Dean (Academics)
 10. Associate Dean (Ph.D. Cell)
 11. University Librarian
 12. Joint Director (CRC)
 13. Member as above