



TEERTHANKER
MAHAVEER UNIVERSITY
Moradabad

Accredited with NAAC **A** Grade

12-B Status from UGC



Teaching, Learning & Development

MANAGEMENT DEVELOPMENT PROGRAMS (MDPs)

"Upskill. Lead. Succeed."



Teaching, Learning & Development

About

Teerthanker Mahaveer University

As a multi-disciplinary varsity, we offer career-oriented programs at all levels, i.e., UG, PG, and Doctoral degrees across diverse streams Medical, Dental, Pharmacy, Nursing, Paramedical Sciences, Physiotherapy, Hospital Administration, Physical Education, Management, Engineering, Polytechnic, Law, Fine Arts, Agriculture and Jain Studies to meet rising aspirations of the youth.

TMU provides a unique environment for students to grow under the guidance of experienced academicians and to acquire the creative and technical skills demanded to make them industry ready. Our brilliant faculty and staff form a dedicated team committed to the mission of the University. Being a dynamic, research-oriented University, TMU is devoted to developing life-saving discoveries to address some of the most pressing global challenges.

Centre for Teaching, Learning & Development

Established in 2019, the Centre for Teaching, Learning & Development (CTLTD) bridges the gap between academic learning and real-world applications, fostering holistic growth for students, faculty, and staff. It aims to empower individuals by providing tailored programs that promote both personal and professional development.

Vision & Mission

Vision : To become a preferred knowledge partner for corporates in building future-ready leaders and fostering sustainable organizational growth.

Mission :

- To deliver cutting-edge, practice-based training to enhance managerial effectiveness
- To bridge academia-industry gaps through experiential and applied learning
- To integrate leadership with ethical, social, and environmental consciousness

Objectives

- Strengthen leadership and functional capabilities of professionals
- Facilitate decision-making, innovation, and transformation
- Develop emotionally intelligent and socially responsible leaders
- Offer modular, flexible, and scalable training solutions to organizations

Why Choose Our MDPs?

Industry-Aligned Curriculum : Practical and research-based learning.

Expert Trainers & Faculty : Led by top academicians & Industry Professionals from Leading Institutions

Flexible Learning Modes : On-campus, online, hybrid, and in-house corporate training.

Customized Solutions : Tailored programs to suit industry needs.

Certification & Recognition : University-backed credentials for participants.

Beneficiaries :

- Corporate Executives & Mid-Level Managers
- Entrepreneurs & Business Owners
- HR & L&D Professionals
- Functional Managers from Various Domains

Key Program Themes

S.N.	Module	Topics Covered	Tentative Duration in Hrs
1.	Quantitative Aptitude and Analytical Thinking	Data Interpretation for Business Decision-Making	3
		Statistical and Logical Reasoning for Managers	
2.	Logical Reasoning and Critical Thinking	Logical Reasoning for Effective Decision-Making	
		Enhancing Cognitive Flexibility in Business Scenarios	
3.	Verbal Reasoning and Communication	Effective Communication and Reasoning for Leaders	
		Enhancing Reading Comprehension for Managerial Decision-Making	
4.	Decision-Making and Problem-Solving	Managerial Decision-Making through Analytical Reasoning	2.5
		Using Heuristics and Biases in Business Problem-Solving	
5.	Aptitude-Based Recruitment and Employability Skills	Aptitude Skills for Cracking Competitive Exams and Job Interviews	4
		Psychometric and Reasoning Tests for Hiring and Selection	
6.	Life Positioning & Personal Effectiveness	Understanding Self-Perception & Life Scripts	
		The Four Life Positions (I'm OK – You're OK Model)	
		Overcoming Limiting Beliefs & Self-Sabotage	
		Building a Positive Mindset for Success	
		Aligning Personal & Professional Goals	
		Time Management Techniques for Productivity	
		Stress Management & Work-Life Balance Strategies	
7.	Leadership & Strategic Thinking	Visionary Leadership	3
		Decision-Making under Uncertainty	
		Building High-Performance Teams	
		Ethical Leadership & Corporate Governance	
8.	Change Management & Innovation	Driving Organizational Change	3
		Fostering a Culture of Innovation	
		Agile Management & Adaptability	
		Overcoming Resistance to Change	
9.	Business Communication & Negotiation Skills	Persuasive Communication Strategies	3
		Cross-Cultural Business Communication	
		Effective Negotiation Tactics	
		Conflict Resolution through Communication	
10.	Emotional Intelligence & Workplace Psychology	Understanding Emotional Intelligence (EQ)	4
		Managing Workplace Stress & Burnout	
		Enhancing Employee Engagement & Motivation	
		Psychological Safety in Organizations	
11.	Conflict Resolution & Crisis Management	Mediation & Dispute Resolution	4
		Crisis Communication Strategies	
		Dealing with Workplace Conflicts	
		Managing Stakeholder Expectations in Crisis	
12.	Total Quality Management	Fundamentals of Total Quality Management	5
		TQM Frameworks and Models	
		Quality Planning, Control, and Improvement	
		Leadership and Organizational Culture for Quality	
		Lean and Six Sigma in TQM	



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For more information, Please feel free to connect:



MDP Coordinator

Dr. Dilip Dutt Varshney

Contact No.-9520966416

Email Id. : dy.director.ctld@tmu.ac.in

Constituent Colleges of TMU

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| • MEDICAL COLLEGE & RESEARCH CENTRE | • COLLEGE OF COMPUTING SCIENCES & IT |
| • DENTAL COLLEGE & RESEARCH CENTRE | • FACULTY OF ENGINEERING |
| • COLLEGE OF NURSING | • TMIMT COLLEGE OF PHYSICAL EDUCATION |
| • COLLEGE OF PARAMEDICAL SCIENCES | • COLLEGE OF FINE ARTS |
| • DEPARTMENT OF PHYSIOTHERAPY | • FACULTY OF EDUCATION |
| • COLLEGE OF PHARMACY | • FACULTY OF HUMANITIES & SOCIAL SCIENCES |
| • COLLEGE OF MANAGEMENT (TMIMT) | • COLLEGE OF AGRICULTURE SCIENCES |
| • COLLEGE OF LAW & LEGAL STUDIES | • CENTRE FOR JAIN STUDIES |

Admission Helpline No.: 1800-270-1490 | WhatsApp : +91-9837163111

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