

Policy for Women's Applications, Entry, and Participation

1. Purpose

This policy aims to ensure equal opportunities, inclusivity, and gender equity in all academic and administrative processes related to women's applications, entry, and participation at Teerthanker Mahaveer University. It reflects TMU's commitment to promote a safe, supportive, and empowering environment for women in education, employment, and leadership.

2. Scope

This policy applies to all women applicants, students, faculty members, researchers, and staff across all schools, departments, and administrative units of the University.

3. Policy Objectives

- To ensure non-discriminatory admission and recruitment practices for women.
- To promote equal participation of women in academic, co-curricular, and leadership roles.
- To provide necessary facilities and support systems such as counselling, mentorship, maternity benefits, and safety measures.
- To maintain a gender-sensitive campus environment through awareness, education, and capacity-building programs.
- To uphold compliance with national and institutional gender equity frameworks, including UGC and Government of India guidelines.


4. Implementation Measures

- Admissions are strictly merit-based and transparent, ensuring **equal access for female applicants** across all programs.
- The Equal Opportunity Cell (EOC) and Internal Complaints Committee (ICC) oversee gender inclusivity and address grievances, if any.

- Regular workshops, gender-sensitization sessions, and mentorship programs are organized to encourage women's participation in academics, research, entrepreneurship, and administration.
- TMU ensures safe transportation, secure hostel facilities, and 24x7 surveillance to support women's mobility and well-being on campus.
- The University periodically reviews gender representation in admissions, employment, and leadership to strengthen inclusivity.

5. Monitoring and Review

The Director admission in coordination with the Equal Opportunity Cell, shall monitor the implementation and effectiveness of this policy. The policy will be reviewed every three years to ensure alignment with evolving legal frameworks and institutional goals for gender equity.


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